

Obligation of the obligated entity – employer, as stipulated by the Law 171/2023 Col., on protection of the whistleblower, to provide information via remote access.

Pursuant to § 9 art. 2 b) it is necessary for the employer to have a public notice on its website as follows:

In accordance with Law No. 171/2023 Col., on protection of the whistleblower, DHL Express (Czech Republic) s.r.o. has appointed **JUDr. Eva Cempírková, Ing. Naděžda Nepivodová and Tomáš Lipert the persons in charge.**

Contact

E-mail: oznamovatele_dhl@elassistant.com

Telephone contact for cases of needed connection with the person in charge

00420 735 172 010

00420 735 172 011

00420 735 172 012

Address for delivery of the written notification: LIN & PARTNERS s.r.o., Opletalova 1525/39, Nové Město Praha 1, 110 00 Praha

Whistleblowers are entitled to file their notifications by way of the below stated notification channels:

a) electronically to the special e-mail address designated for the reception of the notifications

oznamovatele_dhl@elassistant.com

(hereinafter „e-mail address“); only the person in charge has the access to the e-mail. This secured internet communication platform has been established by external provider of ELA – Employer Life Assistant service.

b) or **orally**, upon agreed date with the person in charge, on working days from Monday through Friday 9,00 - 14,00 hrs. The person in charge shall themselves contact the whistleblower per the whistleblower's request. The whistleblower makes the request for contact by either calling the ELA line at 00420 735 172 010, 00420 735 172 011, 00420 735 172 012, or by e-mail at info@elassistant.com . The call is not recorded without prior consent of the whistleblower. A written record of the call shall be made with further possibility to check and potentially to modify the oral notification and to be approved by the whistleblower's signature.

c) written notification can be submitted to LIN & PARTNERS s.r.o., Opletalova 1525/39, Nové Město Praha 1, 110 00 Praha. The notification must be submitted in a properly sealed envelope

with the notice „**WHISTLEBLOWING – F.A.O. PERSON IN CHARGE – DO NOT OPEN**“. In case this condition is not met, it may not be completely possible to guarantee the secrecy of identity of the whistleblower or the confidentiality of the provided information.

d) notification may also be submitted to the external investigator, **Ministry of Justice ČR**, in writing, to: Ministerstvo spravedlnosti ČR, Vyšehradská 16, Praha 2, PSČ 128 10, or by e-mail to: oznamovatel@msp.justice.cz or tel. 00420 221 997 840.

The obligated entity – employer, applies its right to **exclude the acceptance of notification from a person, which does not provide any work or alternative type of service for the obligated entity - employer pursuant to § 2 odst. 3 písm. a), b), h) or i).**

The obligated entity has a public notice on its website regarding the „Směrnice o vnitřním oznamovacím systému pro oznamování protiprávního jednání a o ochraně těchto oznamovatelů“ (whistleblowing).

[Link to directive](#)